

OVER-THE-COUNTER-PRODUCTS

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The Patient Protection and Affordable Care Act of 2010 has changed the rules for the purchase of over-the-counter-products (OTC) using your Flexible Spending Account (FSA) or Health Reimbursement Arrangement (HRA) pre-tax funds.

Rules:

- 1. FSA or HRA funds can not be used to purchase OTC medicine and drugs unless a medicine or drug is prescribed. A "prescription" means a written or electronic order for a medicine or drug that meets the legal requirements of a prescription in the state in which the medical expense is incurred and that is issued by an individual who is legally authorized to issue a prescription in that state.
- 2. If you have a prescription for an OTC medicine or drug, you may be required to pay out of pocket at point of sale and then submit a manual claim requesting reimbursement. It may be possible to use your prepaid benefits card to pay for OTC items, speak with your pharmacy to verify.
- 3. You can continue to use your FSA or HRA funds to purchase OTC items that are not considered a medicine or drug (e.g. bandages, splints, contact lens solution, etc.). Your prepaid benefits card can be used for these purchases. *Please note that insulin remains an eligible expense with or without a prescription*.
- 4. Remember to consider these new OTC rules when estimating the dollar amount to put in your FSA or HRA account for the next plan year.

The following categories of items <u>DO NOT NEED</u> a prescription to be paid from your FSA or HRA:

Hearing aid batteries Denture adhesives Ostomy products Infant electrolytes and dehydration Reading glasses Diagnostic tests and monitors Elastic bandages and wraps solutions Smoking deterrents Eye care and contact lens supplies Infant teething pain supplies **Syringes** Family Planning kits Insulin and diabetic supplies Thermometers Fiber laxatives **Nebulizers** Wheelchairs, walkers and canes First aid supplies Orthopedic aids

The following categories of items $\underline{NOW\ NEED}$ a prescription with medical condition noted to be paid from your FSA or HRA:

Acid Controllers

Allergy & Sinus

Cold sore remedies

Antibiotic Products

Anti-Diarrheals

Anti-Gas

Anti-Cold & Flu

Digestive aids

Feminine Anti-Fungal/Anti-Itch

Cough, Cold & Flu

Respiratory treatments

Sleep aids & Sedatives

Feminine Anti-Fungal/Anti-Itch

Stomach remedies

Anti-Itch & Insect Bite Hemorrhoidal Preps

Anti-parasitic Treatments Laxatives